SOUTH CAROLINA STATE UNIVERSITY

FRINGE BENEFITS RATES FOR FY 2013

FY 2013	EMPLOYEE CLASS CODE	SOCIAL SECURITY	MEDICARE	STATE RETIREMENT	PRE-RETIREMENT DEATH BENEFITS	ACCIDENTAL DEATH PROGRAM	WORKMEN' S COMP	UNEMPLOY MENT COMP	DENTAL INSURANCE	HEALTH & LONGTERM DISABILITY	OTHERS	TOTAL %
PERMANENT EMPLOYEE	2	6.20%	1.45%	15.00%	0.15%		1.00%	0.50%	0.28%	9.48%	0.08%	34.14%
PART TIME EMPLOYEE W/ RETIREMENT	9	6.20%	1.45%	15.00%	0.15%		1.00%	0.50%	0.00%	0.00%	0.00%	24.30%
PART TIME EMPLOYEE WITHOUT RETIREMENT	9	6.20%	1.45%				1.00%	0.50%	0.00%	0.00%	0.00%	9.15%
FULL TIME 40-HRS (CAMPUS POLICE)	4	6.20%	1.45%	16.45%	0.20%	0.20%	1.00%	0.50%	0.44%	14.65%	0.11%	41.20%
PART-TIME TEMP 40 HRS (CAMPUS POLICE)	12	6.20%	1.45%				1.00%	0.50%	0.00%	0.00%	0.00%	9.15%
PART-TIME TEMP (HOURLY) RETIRED W RETIREMENT	11	6.20%	1.45%	15.00%	0.15%		1.00%	0.50%	0.00%	0.00%	0.00%	24.30%
PART-TIME TEMP (HOURLY) W/OUT RETIREMENT	11	6.20%	1.45%				1.00%	0.50%	0.00%	0.00%	0.00%	9.15%
GRANT TEMPORARY WITH RETIREMENT	13	6.20%	1.45%	15.00%	0.15%		1.00%	0.50%	0.33%	10.96%	0.09%	35.68%
GRANT TEMPORARY W/OUT RETIREMENT	13	6.20%	1.45%				1.00%	0.50%	0.33%	10.96%	0.09%	20.53%
FACULTY 12 MONTHS	20	6.20%	1.45%	15.00%	0.15%		1.00%	0.50%	0.16%	5.51%	0.05%	30.02%
FACULTY 9-10 MONTHS	21	6.20%	1.45%	15.00%	0.15%		1.00%	0.50%	0.21%	7.34%	0.06%	31.91%
FACULTY TEMP/ADJUNCT WITH RETIREMENT	22	6.20%	1.45%	15.00%	0.15%		1.00%	0.50%	0.00%	0.00%	0.00%	24.30%
FACULTY TEMP/ADJUNCT W/OUT RETIREMENT	22	6.20%	1.45%				1.00%	0.50%	0.00%	0.00%	0.00%	9.15%
FACULTY SUMMER TEMP	24	6.20%	1.45%	15.00%	0.15%		1.00%	0.50%	0.00%	0.00%	0.00%	24.30%
STUDENT UNDER GRAD	6,7,8	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A