

**SOUTH CAROLINA STATE UNIVERSITY
PERSONNEL POLICIES AND PROCEDURES MANUAL**

SECTION: Employee Services and Benefits	Section: V
	Subject: F
SUBJECT: MoneyPlu\$	Effective: 01/01/06
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MONEYPLU\$

This flexible benefit plan allows employees to use their pretax dollars to pay for their state-offered insurance premiums, dependent care and unreimbursed medical expenses. The deductible and coinsurance can be paid by MoneyPlu\$.

MoneyPlu\$ allows deductions for Health, Dental, Dependent Care (Pre-School, After-School and Dependent Adult), Medical Spending Account and a Health Savings Account to be tax-exempt.

Election to participate in any part of the MoneyPlu\$ Program must be done within the first 31 days of employment and any subsequent changes must be done during an open enrollment period (usually October of each year). If the change qualifies as a family status change it may be done within 31 days of the change.

An administrative fee will be charged based on the program in which employees enroll.

Employees who have any questions concerning MoneyPlu\$ should contact the University's Office of Human Resource Management.